

The Online 401(k) Termination Policy

Minimum Term and Cancellation.

Client agrees to a minimum one (1) year term under this Agreement. After the first year, this Agreement will automatically renew for successive one (1) year intervals unless Client provides written notice to The Online 401(k) sixty (60) days prior to the end of any given one (1) year term. Client shall remain liable for all fees incurred through the day of termination. Without such sixty (60) day notice, The Online 401(k) will charge Client's credit card a \$60 termination fee. In addition, The Online 401(k) may cancel this Agreement for any reason with thirty (30) days notice to Client. However, in the event The Online 401(k) cancels this Agreement, it agrees to cooperate with Client to transfer the recordkeeping and administration of the Plan to a different service provider within a commercially reasonable period of time. Client shall remain liable for all fees incurred through the day that such transfer is complete.